

## GRADUATE MEDICAL EDUCATION RECRUITMENT, ELIGIBILITY, AND SELECTION POLICY

Applicants for a training program at the University of South Dakota Sanford School of Medicine must:

- a) Be graduates of a medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME) prior to beginning residency, **or**
- b) Be graduates of a United States College of Osteopathic Medicine accredited by the American Osteopathic Association (AOA) prior to beginning residency, **or**
- c) If applying from outside the United States and Canada, have a current, valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG), **or**
- d) Have an unrestricted license to practice medicine in a United States licensing jurisdiction, **or**
- e) Be graduates of medical schools outside the United States who have completed a Fifth Pathway program provided by an LCME-accredited medical school and
- f) Be eligible for a South Dakota Residency License as outlined by the <u>South Dakota Board</u> of <u>Medical and Osteopathic Examiners</u>.

The criteria for selection, application process, and selection method are based on the South Dakota Board of Regents "Report from the Task Force on Residency Admissions Process" and subsequent recommendations for standardization by the "Interdepartmental Residency Task Force." Applicants are selected through the National Resident Matching Program (NRMP) where possible. The SSOM training programs follow match policies set by the NRMP.

## **PROCEDURE**

Applicants invited to interview will be informed in writing of the terms, conditions, and benefits of the residency/fellowship program, either in effect at the time of the interview or that will be in effect at the time of his or her eventual appointment. Information provided includes financial support, vacation and other leaves of absence, professional liability, and insurance accessible to residents/fellows and their eligible dependents.

Residents will be selected from among eligible applicants based on their ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. In accordance with the South Dakota Board of Regents, the SSOM does not discriminate against resident applicants on the basis of race, color, creed, national origin, ancestry, citizenship, gender, sexual orientation, religion, age, or disability.

Adopted Date: 1994 Revised Date(s): 2012, 2014